



WORKFORCE DEVELOPMENT MILITARY VETERANS MENTORING PROGRAM

Preparing the New Generation of Corrosion Professionals

Mentor Job Description

The NACE Foundation's Workforce Development Military Veterans Mentoring Program has been established to assist returning Iraq and Afghanistan veterans in achieving a smooth transition into the workforce through proper guidance and education/training. The mentoring program uses NACE members that will commit to counseling, supporting and following the career path of our selected veterans from inception to the program to the completion of their education and/or training and to work with NACE Foundation staff and board members to assist in finding job placement for the veterans upon that completion. By becoming part of a group that support our troops, the mentor can help veterans transitioning into civilian life take a place in their community and our corrosion field with proper training and education and will help reduce the over 11% unemployment rate that veterans now face.

MENTOR ROLE

- A Helper
 - A resource: provide a base of experience on knowledge of the industry and career related lessons
 - Someone who cares: give time, energy and support
 - A facilitator: provide a network to other corrosion professionals
- A Colleague
 - An advocate: speak out for the veteran, the profession and the professional
 - A celebrant: share the achievement of the successful completion of mentee's education/training and build professional self esteem
 - A confidante; establish and maintain the mutual trust, confidentiality and regard necessary professional growth
- A Model
 - A facilitator: promote and enable the veteran to become an educated and trained corrosion professional and network to aid mentee to find gainful employment
 - A visionary: make a positive contribution with a belief in workforce development and the support of our troops by observing, discussing, giving and seeking feedback
- A Situational Leader
 - A motivator: challenge, encourage and promote the discovery of undeveloped potential
 - A leader: who is self directed and worth following being flexible willing and able to adapt mentoring responses to be more effective
 - A role model: consistent demonstrator of integrity and high professional behavior

MENTOR REQUIREMENTS & TASKS

- Be a current member of NACE
- Have supervisory experience
- Be interested in working with veterans
- Adhere to all program procedures and responsibilities
- Complete the application and screening process
- Be dependable and consistent in meeting the time commitments
- Be willing to communicate regularly with program staff, submit activity information
- Inform the veteran of procedures of the program and expectations
- Assist the veteran in accessing needed resources and services
- Meet regularly with the veteran as appropriate to monitor progress and receive communication from the veteran as they see the need
- Arrange other experiences, when possible, for the veteran such as:
 - Visits and observation of work sites and/or other corrosion professionals in the field
 - Attendance at appropriate NACE Section meetings and/or conferences
- Work with the veteran to develop interpersonal and communication skills

BENEFITS

- An opportunity to support our troops
- An opportunity to give back to your community
- An opportunity to help develop a new generation of corrosion professionals that will continue to mitigate the world's corrosion epidemic
- Any personal expenses incurred by your mentorship would be tax deductible in the United States where allowed by law